

BILL SUMMARY
2nd Session of the 58th Legislature

Bill No.:	HB 4387
Version:	CS
Request Number:	10855
Author:	Pro Tem Hilbert
Date:	3/8/2022
Impact:	Permissive Language; No Negative Impact

Research Analysis

The committee substitute for HB4387 makes updates to the lead and master teacher certificate program and creates a new certificate level called Advanced. Districts are authorized to evaluate and designate teachers, but must include a teacher observation and student performance component in their evaluation. The State Department of Education is required to biennially review each district's teacher evaluation system. The SDE is also required to match the amount the district pays for the teacher's increased salary with funds from the Oklahoma Education Lottery Trust Fund.

Creates Advanced certificate:

- Advanced teachers shall receive a salary increase of \$3,000
- May spend at least 10 percent of their time out of the classroom.
- Additional \$1,500 if teaching in Title I school, or district with less than 1000 students
- Teacher receives an additional five days of personal leave to strengthen instructional leadership

Changes to Lead certificate:

- Lead teachers shall receive a salary increase of \$5,000
- Additional \$2,500 if teaching in Title I school, or district with less than 1000 students

Changes to Master certificate:

- Master teachers shall receive an increase between \$10,000 and \$40,000
- Additional \$5,000 if teaching in Title I school, or district with less than 1000 students

Prepared By: Emily Byrne

Fiscal Analysis

The measure in its current form is not anticipated to result in a direct negative fiscal impact. The measure uses permissive language that allows school districts to utilize existing funds to increase salaries based upon the establishment of new teaching certificates. A state match will be provided as well funded by the existing Oklahoma Lottery revenue.

Prepared By: Cole Stout

Other Considerations

None.